



PLAZA FUTURES

| Our People
Our Future

RECRUITING HANDOUT



PLAZA
CONSTRUCTION
A C C A C O M P A N Y

Plaza Futures

OUR PEOPLE. OUR FUTURE.

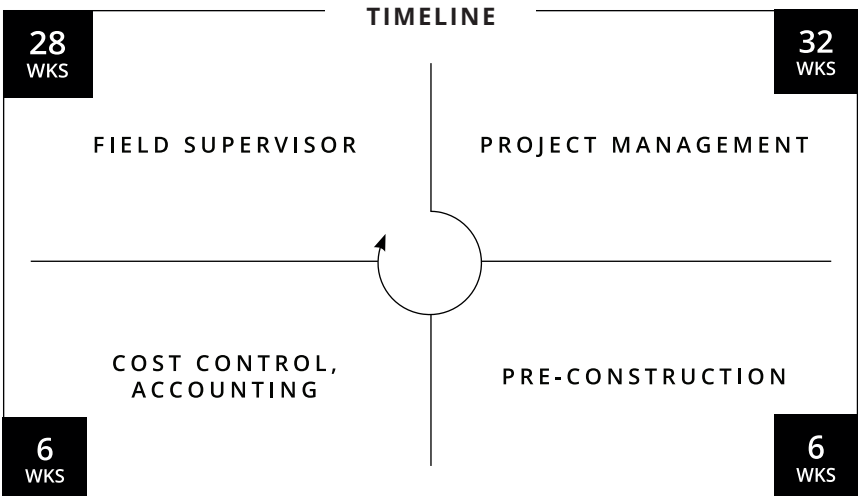
Plaza's Career Development Program For Construction Professionals

At Plaza Construction, our people are our greatest asset and through Plaza Futures we invest in your future and ours. Join this exciting program through which you will have a unique opportunity to gain professional experience, acquire life-long skills and develop a well-defined career path.

So what is Plaza Futures?

Plaza Futures is an 18-month, rotation-based career development program for construction professionals early in their careers. This program provides a structured environment for participants to experience each facet of the construction management process.

Plaza Futures provides guidance for participants to gain knowledge in the various construction disciplines. The rotations include Field Supervision, Project Management, Cost Control/Accounting, and Pre-Construction.





FIELD SUPERVISOR

This rotation allows for direct field work experience at an active construction site as it pertains to subcontractor oversight and management, safety, contract documents that include plans and specifications, site logistics, scheduling, documentation, and quality control.

PROJECT MANAGEMENT

This rotation involves all the necessary means of supporting the field including exposure to Plaza's systems, tools, and process, risk management, subcontract agreements, financial management, document management, schedules, cost control and quality control.



COST CONTROL ACCOUNTING

This rotation provides an understanding of key contractual requirements with respect to all financial aspects including budget set-up, proper billing, owner payment application process, cash disbursement process, basic knowledge of billable rates and construction lien laws.

PRE-CONSTRUCTION

This rotation will cover the invitation to bid, review of the subcontractor community, current market conditions and their influence on costs, review and analysis of various construction documents, the development of detailed estimates along with other pre-construction activities.





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